

An amount of \$600 annually to be reimbursed to each Rideau Skating Club (RSC) coach for professional development activities, upon submission of receipts for qualifying activities as described below.

Budget for such reimbursement would be approved in April of each year based on RSC's financial position.

Reimbursement is available only to coaches on contract for private lessons, not those hired solely for CanSkate sessions. Coaches are eligible for reimbursement upon entering their second year on contract with RSC.

Coaches must submit invoices for approval and payment by April 30, covering expenses incurred during the preceding May 1 to April 30 period.

Qualifying activities:

1) NCCP certification:

- For Level I (Primary StarSkate), Level II (Intermediate StarSkate/Provincial), and Level III (Competitive) the various components of certification, including but not limited to home study courses/workbooks, Skate Canada technical courses, general theory courses (non-sport specific), and practical assessment fees. Costs range from \$80 to \$350 (approximately) for each component required.
- For Levels 4 and 5, the 8 (Level 4) or 12 (Level 5) tasks required, generally ranging in cost from \$100 and up.

2) NCCP PowerSkate Certification.

3) Sanctioned Seminars and Clinics.

4) Other activities as approved by RSC Board.

Reimbursable expenses would include registration, tuition, and certification fees, but not travel or accommodation expenses.

Accepted by the Rideau Skating Club Executive: January 17, 2009.

Reviewed and approved: January 2010, April 2016